



Dear Members,

We write with a heavy heart. The events of the last week are a sobering reminder of systemic, racial injustice. We write this letter to you, knowing that you might find yourself demanding change that seems painfully slow to come.

Racism is insidious and has been historically woven into the very fabric of our Country. It is incumbent upon us, therefore, to rise above and continue to plant the seeds of compassion, humility, empathy and love for our future generations. We must embrace our allies who are making conscious efforts to raise their voices and effectuate sustainable change.

This Caucus is stronger than ever and is fortunate to have an abundance of strong, diverse and committed leaders. We write to you to ask that you continue to lead, rise, unite, articulate and act locally, and with us nationally to fight for legislative changes that deal with the root causes of systemic inequality. The work being done through AAJ's Voter Protection Action Committee, Criminal Law Section and Police Brutality Section are vital toward the impact we want to see our communities across the country.

Individually, the undersigned call upon all races and creeds to stand in solidarity against the inequalities that people of color across this country face every day. We all must remain vigilant in our efforts long after the press has left.

For those looking for other ways to take action and find resources for engagement and education, the Board offers the following suggestions and welcomes your recommendations:

<https://www.justice.org/news/aa-j-launches-voter-protection-action-campaign-protect-right-vote>

<https://www.justice.org/membership/sections>

<https://www.racialequitytools.org/home>

<https://minnesotafreedomfund.org/>

<https://www.page-ed.org/>

<https://bailproject.org/>

Above all, we are together and supported in our efforts to speeding along long overdue change.

We are stronger together,

AAJ Minority Caucus Executive Board

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